RON BROWN
SCHOLAR FUND

ANNUAL REPORT 2008

Cultivating the world's next generation of great leaders.

RON BROWN
SCHOLAR PROGRAM

"The Ron Brown Scholar Program has shown me that a scholarship program is not only about acquiring money but about building a network, staying connected with all fellow Scholars, and helping each other whenever help is needed."

–RODERICK JEFFERSON, RBS 2007

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OUR MISSION: The mission of the Ron Brown Scholar Program is to accelerate the progress of African Americans into the mainstream of leadership in business, education, government, and a wide spectrum of other professions while instilling a strong dedication to leadership and public service. Another major tenet of the Program is to create a strong family bond among Scholars and Program staff, who provide a network of support and friendship their entire lives.

"The Ron Brown Scholar Program has motivated me to grow both academically and socially. Being a member of such a caring and intimate community has impacted me in ways that I cannot even begin to describe. The Ron Brown Scholar Program has helped me to become an all-around better person."

–GERALDINE PIERRE, RBS 2004

A MESSAGE FROM *The Executive Director*

Michael A. MALLORY

"The Ron Brown Scholar Program is not just a mechanism to finance a college education for talented students, but is an evolving institution, the goal of which is to link these dedicated and gifted youngsters both to each other and to resources and contacts that will enable them to fulfill their dream of service and share their gifts with communities for a lifetime."

It is my pleasure to present the first-ever Ron Brown Scholar Program annual report. Within it, you will find information on our Program's successes and key financial accomplishments. We are especially proud of our Scholars and their achievements.

For example, more than half of the Scholars in our newest class graduated in the top one or two percent of their class and more than half entered Ivy League universities this fall. The alumni are demonstrating their success as well. This year, Terence Carter, a 1997 Scholar, was promoted to vice president of drama programming at NBC; Danielle Allen, a 2005 Scholar, was selected as a 2008 Truman Scholar; and A. Damian Williams, a 1998 Scholar, began work as a law clerk for Supreme Court Justice John Paul Stevens. We congratulate all of them for their accomplishments, which ensure the continued success of the Program and our ability to attract even more students who will continue to lead in making this world a better place.

Last year, we created the Ron Brown Scholar Fund to ensure the continuation of the Ron Brown Scholar Program. We are especially excited to announce that the fund received a generous grant from the Oak Foundation, a portion of which will go directly to the Endowment Fund. Furthermore, we received donations totaling $142,346 in 2008 (through October 31), already surpassing our record amount of $113,865 for all of 2007.

As we prepare to admit our thirteenth class of Scholars, we want to take a moment to reflect on the absolute necessity of our Program. Our country continues to face economic and social challenges, particularly in the African-American community, and year after year we meet students who have risen above every conceivable obstacle to become leaders in their schools and communities. Furthermore, our alumni have shown us that the tight-knit community we hoped to develop is indeed a reality and serves as a network of support and friendship for their personal and professional lives.

The CAP Charitable Foundation and the staff of the Ron Brown Scholar Program remain committed to the Program's mission of accelerating the progress of African Americans into the mainstream of leadership and keeping them connected through service for a lifetime. We are grateful for your interest and support.

Sincerely,
Michael A. Mallory
Executive Director, Ron Brown Scholar Program
President, Ron Brown Scholar Fund

A MESSAGE FROM *The Founder*

Twelve years ago, when our family founded the Ron Brown Scholar Program, we began with a simple concept: to create a program where bright, motivated, young African Americans could come together and help each other succeed, not just through college but for a lifetime. We provided them with a foundation to begin their journey: a $40,000 scholarship and a network of dedicated Program staff and mentors to guide them along the way. What resulted from this vision has far surpassed our highest expectations and yielded a program that has not only changed lives but has created an institution for the cultivation of individuals who will become America's next generation of great leaders.

Our work over the past year has been instrumental in helping us realize this success. This year we were excited to launch the Ron Brown Scholar Program Community Service Foundation, which will begin awarding grants to a number of Ron Brown Scholars for service projects that demonstrate visionary solutions to problems of social importance.

We were also privileged to host our fourth Triennial Leadership Conference in Charlottesville, Virginia, titled *Local Service, Global Change*. The vision we constantly inspire in our Scholars is one that requires a deep commitment to serving the community and each other. All Ron Brown Scholars share a belief in the value of one, the power of all. They believe that inspiration is a movement and that no obstacle is insurmountable. This year's conference embodied those principles and demonstrated how Ron Brown Scholars have applied them to real action.

Through supporting the best and brightest from the African-American community, we are helping invest in America's next great leaders in science, medicine, business, public policy, the arts, and more. But this investment is not something we can do alone. We rely on the support of hundreds of volunteers, contributors, and friends like you to join our mission and further our cause. Our annual report details this support and the many great accomplishments in which we share. As we look back on these achievements and prepare for the year ahead, I share with every Ron Brown Scholar a strong optimism and deep enthusiasm for the future.

With heartfelt thanks,
Anthony M. Pilaro
Founder, Ron Brown Scholar Program and
Chairman, CAP Foundation

Anthony
M. PILARO

"The Program is about seeking out and cultivating America's next black leaders. It is a unique opportunity to bring young people together to demonstrate that, through unity and cooperation, any social change can be overcome."

WHO WE ARE | *A Legacy Continued*

"During my first years in the Program, I discovered how important it was not only to be committed to success, but also to constantly focus on creating opportunities for others."

—LOWELL CAULDER, RBS 2005

The Program was named after Ronald H. Brown, the first African American to serve in the cabinet as Secretary of Commerce and the first to serve as chairman of the Democratic National Committee. He was a figure of global prominence, highly respected for his intelligence, political savvy, and leadership. Ron Brown believed deeply in leaving his mark on the world, in making it a better place, and in supporting American business, both at home and around the globe. In April of 1996, he died in a tragic plane crash during a trade mission to Eastern Europe.

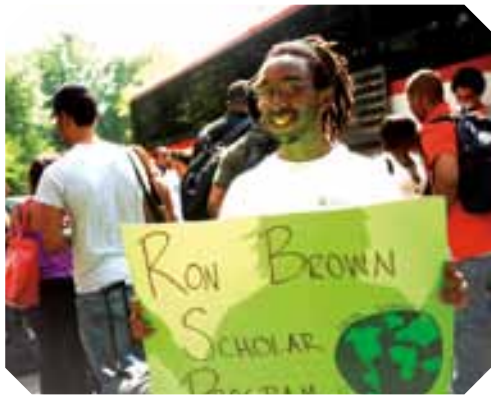
In 1996, the Ron Brown Scholar Program was established by the Pilaro family to provide Scholars with financial resources to attend some of the finest colleges and universities in the country. Upon acceptance, each Scholar is awarded $40,000 ($10,000 per year for four years), which may be used at the college or university of his or her choice. Acceptance into the Program means Scholars are also provided with the nurturing and mentoring to succeed and flourish in college and beyond. The Ron Brown Scholar Program has a proven record of academic success, with a 100 percent graduation rate. Graduating Scholars go on to outstanding careers in the arts, sciences, and public service, and many more pursue professional degrees in law, medicine, and business.

Distinguishing Factors

Each of the young African-American students accepted as Ron Brown Scholars has already demonstrated impressive academic achievements, strong commitments to public service, and the potential to serve as future leaders. The Ron Brown Scholar Program works to help them achieve these goals by fostering relationships with the nation's brightest minds, successful business leaders, and influential government and political leaders.

The Program also hosts the Triennial Leadership Conference, which invites all Ron Brown Scholars to formulate thought and generate discussion on a range of timely social topics. The conference brings together other distinguished leaders and experts in various fields to help create common goals and identify practical approaches to solving complex social challenges.

Ron Brown Scholars subscribe to the philosophy that "to whom much is given, much is expected." In this sense, Scholars work to continue the legacy of service established by the late Secretary of Commerce Ronald H. Brown. Using a direct, hands-on approach, and through the guidance and support of the Ron Brown Scholar Program, Scholars seek to improve their communities and provide others with the same kinds of opportunity to succeed that they have been given. Ron Brown Scholars are afforded many opportunities that extend far beyond the scholarship itself. Scholars become part of a large alumni network that provides mentoring, internship opportunities, and access to a wide range of public and private institutions. What is most important, the Ron Brown Scholar Program offers a sense of pride and belonging to a large family of like-minded, dedicated individuals committed to using leadership skills and community service to improve the human condition.



Samuel ALEMAYEHU

{RBS 2004}

HOMETOWN: Beltsville, MD COLLEGE: Stanford University GRADUATE SCHOOL: Stanford University EMPLOYMENT: Venrock Ventures

From the time he reached American shores in 2000, Sam has been struck by the entrepreneurial bug. Since then, he has turned his ideas into thriving businesses. During his undergraduate years at Stanford University, he took part in the formation of three start-ups and joined Venrock Ventures as an investor right after graduation. Sam is currently an associate investor at Venrock, focusing on mobile, consumer Internet, and digital media investments. Through his new position, Sam identifies people with entrepreneurial talent and works with them to create generation-defining products. Sam is also working with Venrock to launch a new stealth start-up of his own, which he will run as a spin-off from the firm.

CURRENTLY WORKING IN:
Palo Alto, California

Dorian DARGAN

{RBS 2007}

HOMETOWN:
Witchita Falls, TX
COLLEGE:
Massachusetts Institute of Technology

Since graduating from high school, Dorian has focused on the poor, marginalized, Afro-Peruvian community of Cruz Verde in Tambo de Mora, Peru. He started a small-scale barbershop, to which he donated clippers, instruction on how to cut hair using the clippers, and some basic entrepreneurial skills. He is currently researching a new initiative that would bring an Afro-Peruvian radio program to the Chincha province of Peru.

CURRENTLY AT COLLEGE IN:
Cambridge, Massachusetts

2008 AT A GLANCE | *A Growing Success Story*

Where We Are

2008 News as of October 31, 2008

Financially

Donations	$142,346.00
Ron Brown Scholar Alumni Association Donations	$44,783.00
I Have Risen Book Sales	$5,670.41

Friends and Scholars

Friends of the Program	1,950
New Friends since January 1, 2007	750
Applications Received in 2007	6,679
Applications Received in 2008	5,636
New Scholars in 2008	20
Total Undergraduate Scholars	80
Total Alumni Scholars	161

Where We're Going

News for the Future

We are proud to welcome the following individuals to our growing Advisory Board:

Terri P. Dean, Chairman of the Advisory Board, Retired Senior Vice President of Global Communications, Verizon Business

Diana Lady Dougan, former U.S. Ambassador and Chairman of the Cyber Century Forum

Marva Smalls, Executive Vice President of Global Inclusion Strategy for MTV Networks and Executive Vice President for public affairs for Nickelodeon, Nick at Nite, TV Land, and Noggin

In January 2008, the Ron Brown Scholar Fund received a generous grant from the Oak Foundation for costs directly associated with scholarship grant monies and the Endowment Fund.

The Ron Brown Scholarship Program also celebrated new partnerships with Verizon Business, DLA Piper, and Teach For America. We look forward to continuing to work with these and other organizations to further our mission to support young African Americans on their journeys toward becoming the leaders of tomorrow.

WHAT WE'VE DONE | *Successes of 2008*

Leadership Conference

The Ron Brown Scholar Program had a busy year in 2008, with many accomplishments to report, beginning with the success of the fourth Triennial Leadership Conference, held in Charlottesville, Virginia. This four-day leadership conference brought together leaders in business, media, and the arts to meet Ron Brown Scholars to discuss how to propel African-American youth into global leadership positions. The theme *Local Service, Global Change* was selected by the Program to encourage Scholars to continue to give back.

More than 150 Ron Brown Scholars and friends of the Program came to hear and interact with the speakers, who included Tom Werner, chairman of the 2007 World Series Champion Boston Red Sox and co-creator of *The Cosby Show*; Diana Lady Dougan, former U.S. ambassador; Wendy Kopp, founder and president of Teach For America; and Marva Smalls, executive vice president of Global Inclusion Strategy for MTV Networks and executive vice president for public affairs for Nickelodeon, Nick at Nite, TV Land, and Noggin.

2008 Triennial Leadership Conference Sponsors

Title Sponsor
Verizon Business

Platinum Sponsors
ACAC Fitness and Wellness Centers
Black Enterprise/BRIDGE Foundation
Dr. and Mrs. Donald S. Orkand

Gold Sponsor
State Farm Insurance

Silver Sponsor
Darden Business School, University of Virginia

Single-Event Sponsors
Base IV-Media, LLC
Mr. and Mrs. McDara Folan
Dawn Kinard
Lemuel Lewis
Gavin McFarland
Payne, Ross & Associates
Sonja H. Perkins
RFI Foundation, Inc.
Jill A. Schuker
Sonjia Smith
Teach For America

"I am amazed that the value that I derive from the Ron Brown Scholar Program seems to increase year after year."

–JASON YOUNG, RBS 2000

Nicholas Anthony SMITH

{RBS 2005}

HOMETOWN: Miami, FL
COLLEGE: Harvard University

During his education at Harvard College, Nicholas has placed a heavy emphasis on the natural sciences, as well as on international understanding and community service. Applying the knowledge he has gained from majoring in Biochemistry, he has been researching cell cycle biology and dermatology and has recently had some of his work accepted for the *Lasers in Surgery and Medicine* medical journal. As a volunteer, Nicholas has traveled to India and El Salvador as a part of humanitarian efforts related to education, tuberculosis, and housing, and he is currently leading a student group that will work with Guatemala's Habitat for Humanity in the spring. His future goals include attending medical school on the West Coast of the U.S., attaining proficiency in Hindi, and convincing his senator to give him a ticket to the 2009 Presidential Inauguration.

CURRENTLY AT COLLEGE IN:
Cambridge, Massachusetts

WHAT WE'VE DONE | *Successes of 2008*

I Have Risen: National Book Tour

We are proud to announce that the Program has spearheaded two new initiatives to engage Scholars and raise public awareness about the Program: the *I Have Risen* national book tour and the launch of the Ron Brown Scholar Community Service Foundation.

Released in commemoration of the Ron Brown Scholar Program's tenth anniversary, *I Have Risen: Essays by African-American Youth* is an inspirational collection of fifty essays written by Ron Brown Scholars. *I Have Risen* tells the incredible stories of African-American youth who overcame numerous obstacles in their lives—from living in extreme poverty to surviving in some of America's toughest neighborhoods—and translated that hardship into an unrelenting commitment to better the world.

Bringing the words to life, the book features captivating portraits by renowned photographers Andre Lambertson, Joseph Rodriguez, and Clarence Williams. The stories capture the essence of the human spirit, giving *I Have Risen* the dynamic ability to inspire young people of all backgrounds.

Originally published in 2006, *I Have Risen* draws attention to the extraordinary Ron Brown Scholars who are following the example of the late Commerce Secretary, choosing to make a difference in the world.

We held very successful *I Have Risen* book tour events in Chicago and Atlanta, which included book readings by Ron Brown Scholars at Barnes & Noble stores, a Read to Lead event at several Boys & Girls Clubs; special events for friends; and meetings with the *Chicago Tribune*, CNN, and the *Atlanta Journal-Constitution*.

Read to Lead Program

Sponsored by the Claude Moore Charitable Foundation, Verizon Business, and the National Education Association, and created by a Ron Brown Scholar, the goal of the Read to Lead Program is simple: to inspire young people to lead a life dedicated to leadership and literacy. Inspired by the book *I Have Risen*, written by Ron Brown Scholars, the Read to Lead Program provides teachers with a set of tools to inspire their students toward achievement.

The Read to Lead Program teaches the GOALS Leadership Philosophy to instill in young people the importance of leadership and literacy, as well as practical ways to develop these skills:

• Leaders Graduate • Leaders Overcome • Leaders Achieve • Leaders Lead • Leaders Serve

Designed specifically to accompany *I Have Risen*, the teaching points evaluate each of these five tenets, with the goal of motivating students to strive for academic achievement, growth, college admission, and overcoming obstacles in their environments. The stories from *I Have Risen* and the teaching guidelines address issues such as being different, culture, drugs, first-generation American experiences, and identity, among others.

Saluting Social Visionaries

Community Service Foundation

At the heart of the Ron Brown Scholar Program lies an unshakable commitment to service. Applicants to the Program, in addition to displaying academic excellence and a capacity to lead, must also demonstrate a commitment to service and community involvement. Ron Brown Scholars are emerging as a collective force serving communities and beginning to make a genuine impact on the nation. In this tradition, the Ron Brown Scholar Community Service Foundation was created to help Scholars continue serving their communities through innovative service projects. Thanks to a gift from the CAP Charitable Foundation, the Community Service Foundation awards small grants to Ron Brown Scholars who submit proposals for service projects that demonstrate visionary solutions to problems of social importance. The Community Service Foundation is an opportunity for Ron Brown Scholars to encourage one another in their service endeavors, and will extend the reach of the Ron Brown Scholar Program further into the greater community. Scholars will be able to offer their skills and insights to make an impact at the

(continued on page 10)

"It's amazing to have such a strong network of people all across the country in countless different professions who are all willing to help you out. I've benefited a great deal from the Ron Brown family, and I'm extremely grateful."

– SARAH LABRIE, RBS 2003

Ashley HAYES

{RBS 2002}

HOMETOWN: Atlanta, GA
COLLEGE: Columbia University EMPLOYMENT: Japanese Exchange & Teaching Program, Nagano, Japan; Coordinator of International Relations, Nagano City Hall, Nagano, Japan

Since graduating from college, Ashley has been busy traveling to countries such as France, Canada, and most recently Japan, where she currently resides. In an effort to increase international understanding, Ashley regularly gives lectures (in both English and Japanese), participates in multicultural festivals, coordinates exchange programs, visits elementary schools and community centers, and provides support to foreign residents. One of Ashley's recent duties included interpreting for an Iranian couple trying to get paperwork resolved for the upcoming birth of their first child. In her spare time, Ashley enjoys studying the art of kimono-wearing, reading, and indulging in various ethnic cuisines.

CURRENTLY WORKING IN:
Nagano, Japan

WHAT WE'VE DONE | *Successes of 2008*

(continued from page 9)

local level, and the collective ambition and support offered by the Program will heighten that impact to achieve a nationwide, and even global, reach.

2008 Recipients

Sparlha Swa *(RBS 1997)*, Project Vote ($1,000)—to support the empowerment of young black residents of Brooklyn to participate in the voting process.

May Lugemwa *(RBS 2000)* and **Aaliyah Williams** *(RBS 1998)*, The Cure ($6,604)—to produce a national public service announcement to inspire and energize American citizens, communities, and leaders to work toward affordable, quality healthcare and financial stability for all Americans.

Folake Dosu *(RBS 2007)* and **Jamel Seagraves** *(RBS 2007)*, The Birthday Party Project ($4,085)—to organize birthday parties for underprivileged refugee children living in the San Francisco area that will not only celebrate the human spirit but also promote awareness of the refugee population and encourage community activism in refugee-related issues.

Carl Woodward *(RBS 2004)* and **Neveen Mahmoud** *(RBS 2007)*, Project Skill Build ($5,000)—to send skilled builders and construction workers to New Orleans, in partnership with Habitat for Humanity, to help with rebuilding efforts after the destruction of this area by Hurricane Katrina.

Pending Applications

Crystal Venning *(RBS 2006)* has submitted a proposal for her project titled The Write Stuff: College Edition. This program seeks to help high-school students at the Academy of Mt. Saint Ursula in the Bronx, New York, with the college application writing process.

Shirley Delaleu *(RBS 1998)* has submitted a proposal for her project, Mental Health Awareness in Addis Ababa, Ethiopia. This program seeks to raise awareness of mental health and illness in Addis Ababa, and to educate community health workers about mental health. The project aims to affect the population served by the Worldwide Orphans Foundation.

Brandon Nicholson *(RBS 2001)* has submitted a project proposal for the Lorenzo Alexander ACES Foundation—Life Skills and Tutoring/College Bound initiative. This project seeks to inspire Oakland youth in the sixth through twelfth grades to pursue higher education, initiate promising careers, maintain strong family units, and give back to their communities.

Danielle Andrews-Lovell *(RBS 2002)* has submitted a proposal for her project, Supporting Our Sisters (SOS). Her project will organize and execute a kickoff charity event to recruit members for SOS, a group organized to support the efforts of breast cancer survivor organizations and to increase the number of young men and women involved in spreading awareness about breast cancer.

WE ARE FAMILY | *The Alumni Association*

The uniqueness of the Ron Brown Scholar Program lies in the ongoing network it fosters among Ron Brown Scholars, throughout the undergraduate years and beyond. Following the first class of Scholars' college graduation, the Program's leadership and newly minted alumni created the Ron Brown Scholar Alumni Association (RBSAA) with the goal of sustaining a lifelong connection and fostering continued excellence, leadership, and service.

The RBSAA is an incorporated entity with independently elected officers and funding from its members.

In 2008, the alumni voted in the following officers:

President: **William Chichester, III** *(RBS 2001)*
Vice President: **Travis Gayles** *(RBS 1997)*
Treasurer: **Stefon Burns** *(RBS 2003)*

Board of Directors:
Amanda Johnson *(RBS 2002)*
Donielle Newell Buie *(RBS 2000)*
Julian Miller *(RBS 2003)*
Jordan Brewer *(RBS 1997)*
Maria Velazquez *(RBS 2000)*
Ellen Yiadom *(RBS 2002)*
Executive Director: **Brennan Johnson** *(RBS 2001)*

Christopher KHAN

{RBS 2001}

HOMETOWN: Washington, D.C.
COLLEGE: Northwestern University
GRADUATE SCHOOL: Johns Hopkins University EMPLOYMENT: Rural Agency for Development, Kisumu, Kenya; ck1 Consulting, Washington, D.C.

After graduating from Northwestern University, Chris started his own consulting firm, ck1 Consulting, to provide strategy consulting services to nonprofits and NGOs. In 2007, he co-founded a microfinance NGO in Kisumu, Kenya. Working with local professionals, he developed a successful strategy for reducing the costs of administering small loans to Kenya's rural poor. Chris's work has also taken him to places such as China, Taiwan, and Dubai. While working and traveling around the world, Chris completed a master's degree program at Johns Hopkins University, earning his M.A. in Applied Economics in 2008. Chris recently published his first book, *Notes to Self*, in September 2008.

CURRENTLY WORKING IN:
Washington, D.C.

Diarra LAMAR

{RBS 1997}

HOMETOWN: Montgomery, Alabama COLLEGE: Harvard University GRADUATE SCHOOL: Harvard University MEDICAL SCHOOL: Harvard University EMPLOYMENT: McKinsey & Co., Philadelphia, PA

Since graduating from business and medical schools, where he focused on healthcare policy and investing, Diarra has been a management and strategy consultant at McKinsey & Company. While at McKinsey, Diarra has worked extensively in the U.S., Europe, and Africa, serving clients across the healthcare domain, including private equity investors, pharmaceutical and medical device companies, state governments, and global public health partnerships. In his spare time, Diarra enjoys cooking and fine cuisine, reading, fitness, traveling, and photography. Having lived in Boston for ten years and New York for one, Diarra currently resides in the Olde City section of Philadelphia.

CURRENTLY WORKING IN:
Philadelphia, Pennsylvania

FRIENDS and Partners

Our Friends

Since the founding of the Ron Brown Scholar Program more than twelve years ago, Friends of Ron Brown Scholars (FORBS) have played a critical role in ensuring the success of the Program. Of these, the most important have previously been Scholars.

FORBS are leaders in arts, business, media, government, healthcare, and law, professionals who are dedicated to helping our Scholars reach their full potential by mentoring and collaborating with them and with the Program. We are grateful for the support of those FORBS who go to great lengths to accelerate the progress of African Americans into the mainstream of leadership.

The Power of Partnerships

We are gratified by the great contributions made by our partners in the business community, who continue to do far more than we could hope to support our Scholars in a variety of ways, from mentoring to professional development, providing unmatched internship opportunities and much more. Last year we were delighted to welcome three such partners aboard.

DLA Piper

A law firm with more than 3,700 lawyers in sixty-five offices in twenty-five countries, DLA Piper provides specific support to Ron Brown Scholars planning careers in law. Each year, several Ron Brown Scholars will be offered yearlong positions with the firm before entering law school. As a part of this partnership, DLA Piper's partners and lawyers will mentor, teach, and bond with Scholars, providing them with practical experience and a network of contacts to use during and beyond law school.

"This is an amazing program that has really fostered the next generation of brilliant young African-American business and civic leaders, and we're thrilled to be a part of that." —Guy Flynn, Partner, DLA Piper

Verizon Business

Verizon Business partnered with the Ron Brown Scholar Program to purchase 1,000 copies of *I Have Risen* and hosted three Read to Lead experiences in Washington, D.C.; Alpharetta, Georgia; and Highlands Ranch, Colorado; which reached nearly 200 students.

Using copies of *I Have Risen*, mentors from Verizon Business volunteer alongside Ron Brown Scholars and staff to engage students in activities that promote leadership and demonstrate the significance of community service. Verizon Business also served as title sponsor for the 2008 Ron Brown Scholar Program Triennial Leadership Conference.

"Ron Brown Scholars are some of the brightest minds that I've had the opportunity to come in contact with. We need to make sure we have the right leaders with the right mindset to shape the world for future generations." —Terri P. Dean, Chairman of the Advisory Board and Retired Senior Vice President, Global Communications, Verizon Business

Teach For America

A program dedicated to eliminating educational inequity, Teach For America shares our mission of cultivating the nation's most promising future leaders. A number of Ron Brown Scholars have already participated in Teach For America and our partnership will increase the number of teachers of color serving rural and inner-city students. Any interested Ron Brown Scholar is guaranteed a second-round interview in the application process for both corps and staff positions. Teach For America will also incorporate the Read to Lead program into its curriculum.

Ron Brown Scholars who have participated in Teach For America include the following:

Sara Whetstone *(RBS 1998)*
Lanakila McMahan *(RBS 1999)*
Ryan Stewart *(RBS 1999)*
Petra Sander *(RBS 2000)*
DeLeon Wright *(RBS 2001)*
Jade Craig *(RBS 2002)*
Keaira Still *(RBS 2004)*

"Teach For America is thrilled to announce and celebrate our newly developed partnership with the Ron Brown Scholar Program. This partnership will help inspire top recent grads of all majors and career interests to channel their talent and energy toward ensuring that, one day, all children in this nation will have the opportunity to attain an excellent education."
—Wendy Kopp, CEO and Founder, Teach For America

Cultivation Events

Spreading the Message

Members of the Advisory Board and Friends of Ron Brown Scholars (FORBS) held cultivation events to expand the network of friends and donors and to raise awareness of the Ron Brown Scholar Program. New and old friends alike had the opportunity to interact with each other and with local Scholars, donors, and other members of the Ron Brown family.

Our thanks go to the following people for our successful 2007–08 cultivation events:

Host: Jonathan Mariner, Executive Vice President and Chief Financial Officer, Major League Baseball *At*: Skadden, Arps, Slate, Meagher & Flom LLP in New York, New York

Host: Terri Dean, Chairman of the Advisory Board, Retired Senior Vice President of Global Communications, Verizon Business *At*: DLA Piper in Washington, D.C.

Host: Tom Werner, Chairman of the Boston Red Sox *At*: Fenway Park in Boston, Massachusetts

Host: Dr. Christopher Payne, Director, Female Urology and Neurourology, Stanford University Medical School *At*: Personal Residence, Los Altos, California

Host: Mike Smith, walmart.com *At*: San Francisco Marriott, San Francisco, California

Host: Jonathan Mariner, Executive Vice President and Chief Financial Officer, Major League Baseball *At*: Office of Major League Baseball, New York, New York

2008 *Events*

Ron Brown Scholar Events: *Expanding the Network*

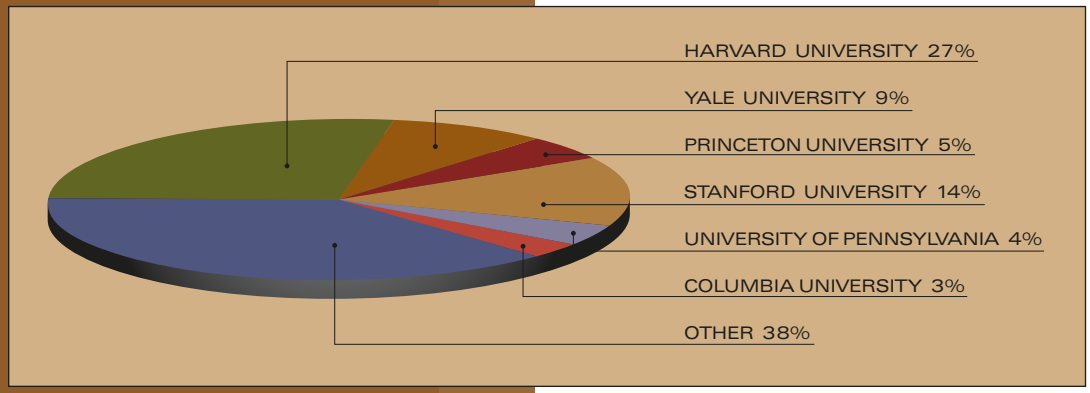
Staff and Scholars of the Ron Brown Scholar Program get together throughout the year to maintain and build on the ties that bind us through networking events and dinners around the country.

Events were held in the following cities in 2008:

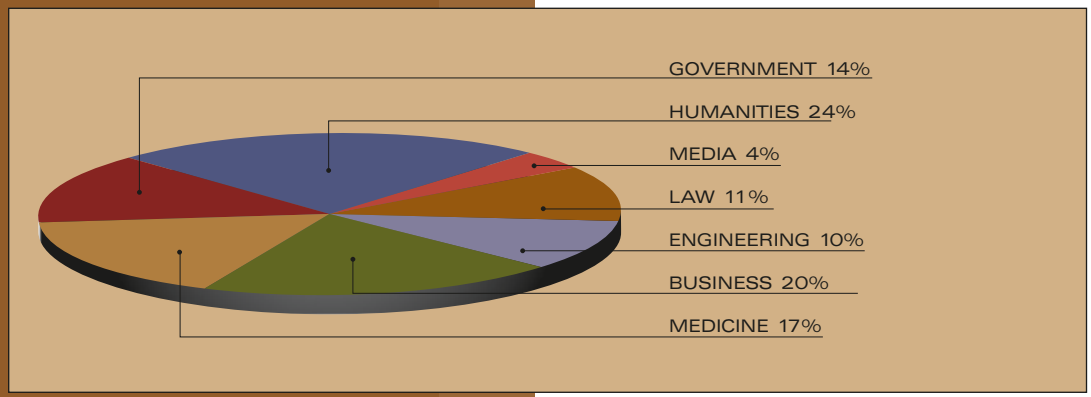
Los Angeles, CA
Stanford, CA
San Francisco, CA
New Haven, CT
Washington, D.C.
Atlanta, GA
Chicago, IL
Baltimore, MD
Cambridge, MA
Princeton, NJ
New York, NY
Durham, NC
Philadelphia, PA
Charlottesville, VA

"CHARTING" OUR COURSE | *Success by the Numbers*

Scholar Undergraduate Schools
1997–2008



Alumni Career Specializations



The Ron Brown Scholar Program is extremely proud to announce the following successes:

- 100 percent graduation rate.
- 54 percent of Ron Brown Scholars currently attend or have graduated from Ivy League universities.
- 51 percent of Ron Brown Scholars are pursuing or have completed graduate degrees.
- 1 Ron Brown Scholar has been named a Harry S. Truman Scholar.
- 2 Ron Brown Scholars have been Rhodes Scholarship finalists.
- 100 percent of Ron Brown Scholars are actively involved in community service activities.
- $17,000 has been granted from the Ron Brown Scholar Community Service Foundation (RBSCSF) to Ron Brown Scholars for service projects that demonstrate visionary solutions to problems of social importance (as of October 31, 2008).
- 2 Ron Brown Scholars have been elected to be First Marshals of their Harvard graduating class.

FUND-RAISING | *Setting the Stage for Leadership*

In 2007, to prepare for significant future growth and to ensure the continuation of the Ron Brown Scholar Program, the CAP Charitable Foundation announced the creation of the Ron Brown Scholar Fund, with an initial endowment goal of $22.5 million by May 1, 2012. The Ron Brown Scholar Fund is expected to provide fiscal security for the Ron Brown Scholar Program in perpetuity. Through the CAP Charitable Foundation, the Ron Brown Scholar Fund expects to receive $15 million over the next five years.

In 2007, a selection of art from the CAP Collection was auctioned by Christie's of London, of which $9.5 million were generously donated to the Ron Brown Scholar Fund. In 2008, the Fund received a generous grant from the Oak Foundation, portions of which will go into the Endowment Fund and will cover costs directly associated with scholarship grant monies.

The following funds have been received from a combination of fund-raising efforts and donations:

Net Book Sales:
2007: $34,693.00
2008: $5,670.41 *(through October 31, 2008)*

Ron Brown Scholar Alumni Association:
2008: $44,783.00 *(through October 31, 2008)*

Read to Lead:
February 2007: Claude Moore Charitable Foundation: $16,200.00
April 2007: National Education Association: $5,000.00

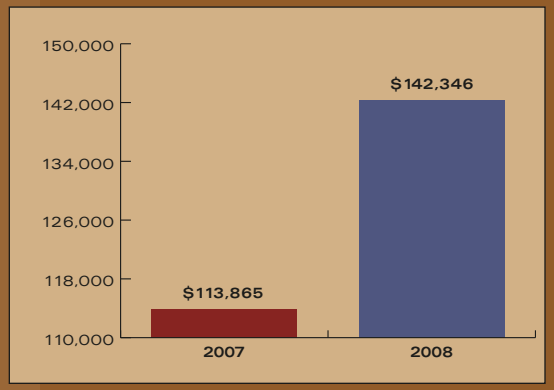
Donations:
2007: $113,865.00
2008: $142,346.00 *(through October 31, 2008)*

Total Funds Received 2007–08:
$362,557 *(does not reflect contributions from the Oak Foundation or the CAP Charitable Foundation)*

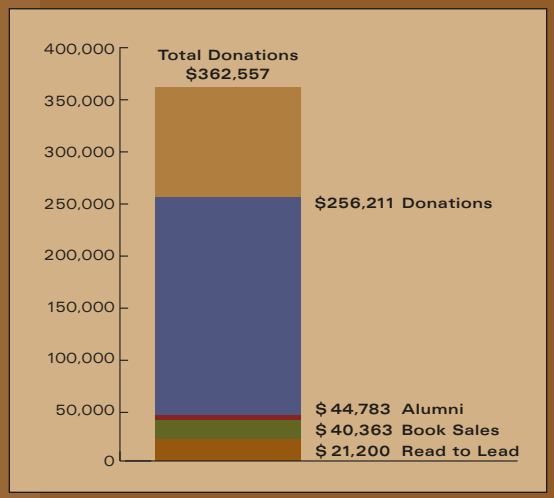
Revenue		**Expense**	
Contributions - Endowment Fund	$2,546,931	Scholarship Awards	$800,000
Contributions - Operational	$1,460,620	Administration	$528,954
Other Income	$44,032	Communications & Outreach	$407,713
Book Sales	$5,670	Community Service Fund	$16,690
Realized Loss on Investments	-$381,910	Summer Stipends	$16,203
Total Revenue	**$3,675,343**	Graduate Studies	$5,250
		Total Expense	**$1,774,810**
		Excess Revenue over Expense	**$1,900,533**

These numbers are as of October 31, 2008, and have not been audited. Audited financial statements at December 31, 2007, are available on request and audited financial statements for the current year-end will be available in 2009. This summary includes contributions from the Oak Foundation and the CAP Charitable Foundation.

Ron Brown Scholar Fund Donations *2007—08*



Ron Brown Scholar Fund Total Funds Received *2007—08*



Application Selection Process

The Ron Brown Scholar Program uses a highly competitive selection process. Each year, more than 5,000 applications are received and are narrowed down to approximately ten to twenty finalists based on academic achievement, financial need, leadership ability, and a demonstrated commitment to service. The Ron Brown Scholar Program Selection Committee, comprised of staff and volunteers, reviews each application. After numerous rounds of screenings, finalists are invited to our Selection Weekend in Washington, D.C., for a final round of in-depth interviews. Applicants must exemplify a strong academic record, a keen desire to continue learning, and a commitment to civic service. The Selection Committee also looks for examples of exceptional leadership potential and a desire to be agents of social change. All Ron Brown Scholars must also demonstrate financial need.

WAYS TO GIVE | *Ron Brown Scholar Fund*

Make a One-Time Gift

Give a donation directly to the Fund. To do so, visit www.ronbrown.org to make your gift today.

Endowed Scholarships

A $400,000 investment in the Ron Brown Scholar Program will generate sufficient interest to endow a $40,000 scholarship at $10,000 per year.

Triennial Leadership Conferences

Established to maintain connections among Scholars despite varied career goals and geographical residences, the triennial leadership conferences gather the entire group of Scholars to a thematic conference for professional and personal renewal. The conferences enhance the Scholars' vision of the potential of the Ron Brown Scholar network; provide Scholars with a dynamic opportunity to bond with each other; stimulate a long-lasting and far-reaching network of referrals, support, and advice; disseminate information; and challenge Scholars to set future group goals.

Cultivation Events

Sponsor local Ron Brown Scholar Program or Scholar Alumni events, which take place throughout the country during the year. Help us expand our network of FORBS by holding a "Friendraiser" and introducing other potential supporters in your area to the Program.

Internships

Fund a yearlong work experience for a Ron Brown Scholar at the Ron Brown Scholar Program office. Provide a stipend that will fund summer opportunities for Ron Brown Scholars interning at nonprofit organizations, conducting community service projects, or participating in independent research.

I Have Risen Book Buy

Buy copies of the inspirational Ron Brown Scholar Program book, *I Have Risen: Essays by African-American Youth*, for the community group, education program, or local school or library of your choice.

CONTRIBUTORS

2007 Contributors

Collaborative Partners
Lafayette College
Princeton University
Stanford University
University of Michigan
Virginia Tech

Corporate Gifts
Inspired Yoga
Kreindler & Kreindler, LLP
Landmark Services Tourmobile, Inc.
Patton Boggs LLP
Quilts Unlimited
RFI Foundation, Inc.
Verizon Business

Foundation Gifts
Claude Moore Charitable Foundation
The Clinton Foundation
Lee S. Kreindler Foundation
Maverick Capital Charities, Ltd.
National Education Association
The Parrish Foundation
The Rosenstiel Foundation

Individual Gifts
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John Garrett
Timothy Glassco
Dorcas Green
Therese Gross
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Patricia Hand
Alice Handy
Laurence Harris
Frederick Hatfield
Rodney and Freda Hobbs
Robert Horn
William and Donna Izlar
Claudelle Johnson
Dr. Erica N. Johnson
John Jonas
Robert Jones
Robert Kapla
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Jude Kearney
Martha Kendrick
Barbara and Jay Kessler
Geraldine Kruger
Lansing Lee
Phyllis and Mel Leffler
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Craig and Margaret Littlepage
Deborah Lodge
Dexter Love
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Cara Luther
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Nicola Shiels
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DeMaurice Smith
Sonjia Smith
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Sue Statz
Isabel Stewart
Twila Stofer
Elsie W. Thompson
Michele Thompson
Scott Thompson

(continued on page 18)

Annual financial statements are produced and are audited by PricewaterhouseCoopers. The financial statements are available on request from the Ron Brown Scholar Fund office.

Crystal Paul LAUGHINGHOUSE

{RBS 2004}

HOMETOWN: Denver, CO
COLLEGE: Yale University

Crystal Paul Laughinghouse lives in San Salvador, the capital of El Salvador, where she is visiting rural communities and talking to politicians about the healthcare system and the country's poverty. She practices her Spanish while listening to the testimonies of locals. Since graduating from Yale University with degrees in Cognitive Science and International Affairs, she has been to Quetzaltenango in Guatemala and has worked with the Bomberos Voluntarios, talking to locals, studying medical Spanish, and researching the local healthcare system. In January 2009, she will return to Boston to finish her pre-medical courses and work as a research assistant in a neurophysiology laboratory. She hopes to return to those, and other, Central American communities one day, with the capacity to help as a medical doctor and avid baker of sweet potato pie.

CURRENTLY WORKING IN:
San Salvador, El Salvador

Ron Brown Scholars Who Have Given

Out of a total of 161 alumni who graduated between 1997 and 2004, 135 have given donations, which represents an 84 percent rate of response. These can be broken down into their separate years as follows:

1997: 14 Scholars

1998: 20 Scholars

1999: 18 Scholars

2000: 19 Scholars

2001: 21 Scholars

2002: 14 Scholars

2003: 15 Scholars

2004: 14 Scholars

Of the undergraduates currently in the scholarship program, 48 out of 80 have made donations, which represents a 60 percent rate of response. These can be broken down into their separate years as follows:

2005: 17 Scholars

2006: 10 Scholars

2007: 13 Scholars

2008: 8 Scholars

The overall total, including both alumni and current Scholars, is 182 out of 241, which represents a 75.5 percent response rate. The names of current and alumni Scholars who have donated appear in the columns on pages 18 and 19.

CONTRIBUTORS *continued*

Jonice Tucker
Jeff Turner
Timothy A. Vanderver
Denise Vanison
Raphael and Grace Velazquez
Tatyana Vishnevsky
Gregory Walden
Olin West
Skip and Beth West
Frederick W. Whitridge
Jonathan Yarowksy

2008 Contributors (through October)

Collaborative Partners
Harvard University
Lafayette College
Stanford University
University of Chicago
University of Michigan
University of Virginia
Virginia Tech

Corporate Gifts
Dekalb Gynecology Assoc.
DLA Piper
Patton Boggs, LLP
Teach For America
Verizon Business

Foundation Gifts
The Glover and Parris Foundation, Inc.
The Oak Foundation

Individual Gifts
Mark and Jean Abel
Susan Ader
Shahara Ahmad-Llewellyn
Kent Amos/CAPCS
Claire Beach
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Susan and James Blackman
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Peter Sherin
Warner and Carolyn Slack
Rodney Slater
Steve and Clara Smiley
Sonjia Smith
Anthony and Tracy Solomon
John Stillwell
Twila Stofer
James and Cynthia Stultz
Phil Wendel
Tom Werner
Frederick W. Whitridge
Dr. Carol Wittmeyer

Undergraduate and Alumni Ron Brown Scholar Gifts

Sheila Adams *('01)*
Amanda Alexander *('00)*
Ihotu Ali *('03)*
Elizabeth Alicea *('98)*
Danielle Allen *('05)*
Myia Alston *('97)*
Naomi Andebrhan *('05)*
Autumn Anderson *('03)*
Danielle Andrews-Lovell *('02)*
A. Kolade Apata *('00)*
Tamika Bailey Smith *('02)*
Jennifer Banner Sobers *('98)*
Sando Baysah *('05)*
Chaz Beasley *('04)*
Thomas Berrings *('00)*
Michael Billings *('97)*
Crystal Boyd *('06)*
Eleanor Branch *('01)*
Jordan Brewer *('97)*
Joseph Browne *('05)*
Robert Brutus III *('01)*
Traci Burch *('98)*
Stefon Burns *('03)*
John Burton *('97)*
Miya Cain *('04)*
Mena Cammett *('05)*
Jamar Campbell *('00)*
Reaha Campbell *('05)*
Terence Carter *('97)*
Brent Cash *('04)*

Lowell Caulder *('05)*
Martine Caverl *('99)*
William Chichester, III *('01)*
Brandon Cook *('03)*
Jade Craig *('02)*
Michael Crawford *('05)*
Kelly Cross *('97)*
Douglas Cunningham *('07)*
Dorian Dargan *('07)*
Natalie Davis *('05)*
Victor Davis *('01)*
Shirley Delaleu *('98)*
Salmana Diallo *('06)*
Maleka Donaldson Gramling *('98)*
Morgan Dooley *('99)*
Folake Dosu *('07)*
Kyla Dotson *('99)*
Dora Duru *('08)*
Matthew Espy *('99)*
Melanie Forbes *('98)*
Wendy Francois *('03)*
Caleb Franklin *('01)*
Travis Gayles *('97)*
Jordan Gilchrist *('05)*
Alem Giorgis *('02)*
Lauren Goins *('00)*
Lisa Gordon *('02)*
Caprice Gray *('04)*
Delbert Green *('04)*
Jennifer Green *('03)*
Tiffany Griswell *('98)*
Derick Gross *('99)*
Lucas Habte *('07)*
Adam Haliburton *('06)*
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Amanda Johnson *('02)*
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Ilisten Jones *('00)*
Maris Jones *('01)*
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Tiombe Jones Osisanya *('98)*
Julian Jordan *('00)*
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Kani Keita *('08)*
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Askia West *('06)*
Sara Whetstone *('98)*
A. Damian Williams *('98)*
Aaliyah Williams *('98)*
David Williams *('03)*
Gerald Williams *('99)*
Luther Williams *('97)*
Nneka Williams *('99)*
Briana Wong *('08)*
Alexandra Wood *('03)*
Koryse Woodrooffe *('01)*
Carl Woodward *('04)*
Courtney Wooten *('00)*
DeLeon Wright *('01)*
Tracy Wynter *('98)*
Allen Yancy *('98)*
Ellen Yiadom *('02)*
Jamaal Young *('99)*
Jason Young *('00)*

(number in parentheses reflects the year a Scholar was selected into the Program)

Kara LEE

{RBS 2000}

HOMETOWN: Uniondale, NY
COLLEGE: Harvard University
GRADUATE SCHOOL: Hofstra University EMPLOYMENT: Cambridge Who's Who

Passionate about business, service, and entrepreneurship, Kara has focused her efforts on these three areas since graduating from Harvard University in 2004. Serving as director of product and content development for a private media and publishing firm based in Long Island, New York, she is responsible for developing and enhancing the company's print, web, and interactive products, services, and resources. In April 2006, Kara co-founded the Uniondale Foundation for Educational Excellence, Inc., in her hometown of Uniondale, New York. The 501 (c)(3) organization provides financial and other resources to support educational initiatives in the Uniondale School District. Kara recently worked with five other Ron Brown Scholars to develop RBSnet, a social and professional networking site where Scholars, staff, and friends of the Ron Brown Scholar Program can learn more about each other, share ideas, and build relationships.

CURRENTLY WORKING IN:
New York, New York

Aliya SANDERS

{RBS 2003}

HOMETOWN: Bronx, NY
COLLEGE: Princeton University EMPLOYMENT: mother2mother

Since graduating from Princeton in 2007, Aliya has been working in Cape Town with an NGO that focuses on the prevention of mother-to-child transmission of HIV. She has been closely involved with assisting in the development of the organization's curriculum and education tools for use in South Africa and in other countries. In the fall of 2009, Aliya plans to enroll in graduate school, using her experience in Cape Town as a starting point for studying international health policy. When not working, Aliya enjoys climbing the various mountains in and around Cape Town and sampling the local cuisine.

CURRENTLY WORKING IN:
Cape Town, South Africa

Staff List

Staff

Michael A. Mallory, *Executive Director*
Vanessa M. Evans, *Associate Director*
Anita Karadia, *Special Programs Assistant*
Kelly Raymond, *Financial Assistant*

Scholars Supporting Staff in 2007–08

Danielle Andrews-Lovell *(RBS 2002)*
Delbert Green, III *(RBS 2004)*
Brennan Johnson *(RBS 2001)*
Geraldine Pierre *(RBS 2004)*
Carl Woodward *(RBS 2004)*

Ron Brown Scholar Alumni Association Board Members

Jordan Brewer *(RBS 1997)*
Donielle Newell Buie *(RBS 2000)*
Stefon Burns *(RBS 2003)*
William Chichester, III *(RBS 2001)*
Travis Gayles *(RBS 1997)*
Amanda Johnson *(RBS 2002)*
Brennan Johnson *(RBS 2001)*
Julian Miller *(RBS 2003)*
Maria Velazquez *(RBS 2000)*
Ellen Yiadom *(RBS 2002)*

Scholar Class Representatives

1997: Myia Alston, Michael Billings
1998: Traci Burch, Melanie Forbes
1999: Lanakila McMahan, Gerald Williams
2000: Donielle Newell Buie, Kara Lee
2001: William Chichester, III, Karla Hardy
2002: Lisa Gordon, Marquise McGraw
2003: Danielle McCullough, Julian Miller
2004: Miles Johnson, Samere Reid
2005: Naomi Andebrhan, Nicholas Smith
2006: Jeffery Nelson, Crystal Venning
2007: Mya Thompson, Alan Wesson
2008: Peter Boyce, II, Osha Kondori

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Advisory Board

The Advisory Board and Steering Committee are independent bodies of distinguished corporate and civic leaders. The Advisory Board provides strategic guidance for our shared vision of building and supporting the next generation of African-American leaders. The Steering Committee plays a dual role, helping guide the responsible growth of the Program while providing important mentorship for Ron Brown Scholars.

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Steering Committee

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Sharon Brickhouse Martin, Founder and President, Brickhouse Martin Healthcare Engineering

Gavin R. McFarland, Managing Director, JL McGregor Capital Management, LLC

Emmit J. McHenry, Entrepreneur

Andrew C. Pilaro, Chairman, CAP Advisers Limited

Christopher A. Pilaro, Chairman, CAP Charitable Foundation

Mona K. Sutphen, Managing Director, Stonebridge International, LLC

Michael B. S. Treisman, General Counsel, Tiger Management, LLC

R. Kenly Webster, Attorney at Law

Jason W. Young, RBS 2001, Product Manager, Nvest, Inc.

Sincere APPRECIATION

The Ron Brown Scholar Program expresses its sincere appreciation to the Oak Foundation for its commitment and generosity to our Scholars.

A FAMILY OF SCHOLARS | *with a lifelong commitment to serve*

"I've become a part of a family that is constantly changing and growing yet whose bonds become stronger with each metamorphosis. The Program does an amazing job of keeping up with all of us and more so keeping us all motivated and empowered to keep achieving what others consider impossible."

–DANIELLE ALLEN, RBS 2005

Ron Brown Scholar Fund
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Phone: 434-964-1588 • Fax: 434-964-1589

www.ronbrown.org