Our Vision

The vision of the Ron Brown Scholar Program is to cultivate the next generation of leaders who positively impact their communities and blaze new paths in their chosen careers and professions.

"Through the support of the Ron Brown Scholar Program, I have learned that my greatest impact will not be based on my own accomplishments, but on the way in which I serve others, open doors, break down barriers and create positive change during the journey of my life. *The Value of One the Power of All*"

Donielle N. Newell Buie, RBS 2000
2015 marked nineteen years of successes and significant milestones for the Ron Brown Scholar Program. In a relatively short time frame, the Program has evolved into one of the most prestigious scholarship and leadership development programs for African American students in the country. Nineteen years ago we were told that the creation of the Ron Brown Scholar Program would be impossible. Our mission was deemed too grand. Our impact was projected to be too small. Yet, as of 2015, 99 percent of Ron Brown Scholars have graduated from college, a rate that far surpasses the national average. Two of every three Ron Brown Scholars currently attend or have graduated from elite colleges and universities. Half of our Scholars are currently enrolled in or have earned degrees from post-graduate programs. One hundred percent of our Scholars have a demonstrated history of commitment to public service. In nineteen short years, by any metric, the Ron Brown Scholar Program has succeeded in achieving the impossible.

As I reflect on 2015 and the previous nineteen years, I find the individual accomplishments of Ron Brown Scholars to be as remarkable as the Program’s tremendous collective success. For example, Marquise McGraw (RBS ’02) joined the faculty at Middlebury College as an assistant professor of economics, teaching in the lecture halls of the very institution where Ron Brown once studied as an undergraduate. USA Today named Brandon Nicholson (RBS ’00), founding executive director of The Hidden Genius Project, one of the 13 African American leaders in the tech industry. Tracy “Ty” Moore II (RBS ’02), was recently elected to serve as the director of the (Global) Harvard Alumni Association. I could continue bragging about our Scholars’ successes, but it would consume the remainder of this annual report.

In addition to the past year’s accomplishments, partnerships and new initiatives, this annual report also highlights some of the Program’s recent tragic losses. In 2015, the Program dedicated its Sixth Annual American Journey Awards as a celebration of the memory of Thomas Hale Boggs Jr., a treasured friend and long-time Program confidant. Inside this annual report award-winning journalist Cokie Roberts shares treasured memories of her brother, Tommy. The annual report also commemorates the loss of management consultant, art aficionado, and Program friend David Teiger. For years David served as a trusted interviewer of Ron Brown Scholarship finalists during our annual selection weekend. David was a passionate advocate for young leaders. The Program will miss seeing his face each year at our American Journey Awards evening and receiving his sage advice.

After nineteen years, the Ron Brown Scholar Program staff remains as committed as ever to the Program’s mission of accelerating the progress of African Americans into the mainstream of leadership and keeping them connected for a lifetime. Our individual and collective successes would not be possible without the broad support of our many friends, partners, donors, advisors and companies throughout the years. I am proud to present the 2015 annual report as a celebration of extraordinary milestones.

Michael A. Mallory
President & CEO, Ron Brown Scholar Fund
Executive Director, Ron Brown Scholar Program

A Message from our Founders

When our family founded the Ron Brown Scholar Program through the CAP Charitable Foundation, we began with a simple concept and a lofty vision: create a program where intellectually gifted, leadership-oriented young African Americans could come together and help each other succeed, not just through college but for a lifetime. What has resulted from this initial vision has far surpassed our highest hopes. The Ron Brown Scholar Program has changed lives for the better over the past nineteen years. The Scholars are graduating from America’s elite universities, becoming professionals and leaders in their fields of endeavor, and, perhaps most rewarding, continuing to pay it forward with a service-consciousness that is beyond admirable.

Also, as their ranks grow, Ron Brown Scholars are staying in touch with one another, forming a network of compassionate intellectuals who are poised to influence the face of American leadership. The Program has become a gold standard that has never before been achieved and will be almost impossible to replicate. The vision has been realized and the future looks limitless.

Sincerely,
Christopher A. Pilaro
President, CAP Charitable Foundation
At the Sixth Annual Ronald H. Brown American Journey Awards held in March 2015, the Ron Brown Scholar Program honored the life and legacy of Thomas Hale Boggs, Jr. (1940-2014). Cokie Roberts reflects upon that evening and what it meant to the Boggs Family.

On September 15th 2014, my brother Tom died unexpectedly in his Maryland home. He spent his last day living a life that he loved: playing with his grandkids, watching Washington beat the Jacksonville Jaguars and dining with friends. I (we all) miss him dearly. In lieu of the customary flowers, our family chose to ask friends and colleagues to memorialize Tom by contributing to the Ron Brown Scholarship, a program named after Tom's dear friend and colleague, Ron Brown.

Tom loved a promising startup. After law school, he interviewed with several large Washington, DC law firms but dedicated his talents to a budding, five-member maverick law firm, Patton Boggs. He was one of the firm’s founding members. That same eye for spotting promise is what led Tom to dedicate his time to the Ron Brown Scholar Program. For nineteen years the law office of Patton Boggs was the location of the Selection Weekend interviews, where hundreds of gifted African American student leaders were named Ron Brown Scholars.

Tom's family and some of his closest friends felt that his memory would be best served by honoring tenets he held dear during his lifetime. Throughout his life, Tom held close a presiding belief in the power of gifted young people to change the world. Thinking “what would Tom do?” we turned our grief into action. We decided that forward-looking, significant support of future African American leaders and thinkers would best honor his legacy. For almost two decades, Tom and his son, Doug, carved out the time to serve on the selection committees that interviewed Program applicants.

When friends like Gary Nordheimer suggested that we honor Tom by creating and funding an endowed Ron Brown Scholarship, we didn’t hesitate or think twice. We were all in.

Thank you to all of those who helped to make the Tom Boggs Endowed Scholarship at the Ron Brown Scholarship Program a reality. My family and I extend heartfelt appreciation to everyone who so generously contributed to the establishment of the endowed scholarship that commemorates my brother. A little over one year has passed since the inception of this scholarship fund. It has been awarded to 2015 Ron Brown Scholar Raymond Pryor, a Duke University student whose intellectual abilities, belief in community service and skills on the football field would have delighted Tom. We hope that our living legacy at the RBSP will continue to grow and support the next generation of American leaders and thinkers.

With profound thanks,
Cokie Roberts
Who are the Ron Brown Scholars?

Since 1997, the Ron Brown Scholar Program has awarded 368 scholarships, with Scholars studying at colleges and universities across the United States. Scholars' interests range from medicine to public policy, from the creative arts to business. Competition for the yearly slots is intense. The number of applications has grown to approximately 5,000 a year. What distinguishes the Ron Brown Scholar Program from other scholarship programs are not only the selection criteria - a dedication to community service, a demonstration of leadership, proven academic achievement, and financial need, but also the degree of interconnectedness it fosters between the Scholars.

The Scholars are afforded many opportunities, including alumni mentorship and internships with institutions ranging from Siemens to Deloitte. Most importantly, the Program offers a sense of pride and belonging to a group of exceptional individuals dedicated to impacting the lives of others.

Ron Brown Scholar Alumni Association

The Ron Brown Scholar experience does not end with graduation. When the first class of Ron Brown Scholars graduated from their respective colleges and universities (2001), they established the Ron Brown Scholar Alumni Association (RBSAA). The RBSAA is a separate entity within the foundation that independently elects officers and supports the mission of the Ron Brown Scholar Program by staying connected with fellow alumni, mentoring other Scholars, supporting philanthropic and social causes, and contributing personal funds to enhance and perpetuate the organization.

In 2014, RBSAA launched the Ron Brown Scholar Chapter System. Chapters located around the country are led by Chapter Delegates to host functions bringing together Scholars in the region for fellowship, public service and leadership development.
Events / August 2015 Leadership Summit

Ron Brown Scholars come together every summer in August at our Leadership Summit & Reunion to:

• broaden attending Scholars’ perspectives through interactions with innovative leaders and industry captains from the arts, technology, business, medicine and legal sectors.
• provide Scholars with the opportunity to bond with each other in intellectually and emotionally energizing events.
• stimulate a long-lasting and far-reaching network of referrals, support and advice.

2015 Leadership Summit Conference Panel

Spearheaded by Ron Brown Scholar Alumni, the 2015 Leadership Summit featured panels and sessions on topics such as: “Ending Mass Incarceration & Building Thriving Communities” by Amanda Alexander (RBS’00); “Picture Perfect: How Advances in Imaging Software are Revolutionizing Healthcare” by Jon Piper (RBS’98); and “Art of the Possible or Impossible Art? Making an Impact in Politics” by Chaz Beasley (RBS’04).

The Next Generation of Leaders in Entrepreneurship

Tiombe Jones (RBS’98), Cameron Drake (RBS’06), Aaliyah Williams (RBS’98) and Jason Young (RBS’00) led the conference panel “Entrepreneurship: Finding Your Passing and Forging Your Own Way Forward”.

“Deloitte is committed to recruiting, developing and advancing a diverse and highly skilled workforce that is valued for who they are as much as what they contribute to our organization. Our work with the Ron Brown Scholar Program supports these goals, and we are proud to help high-potential students receive the assistance they need to become the next generation of leaders in a variety of fields.”

BRIAN SIEGEL
PRINCIPAL, DELOITTE CONSULTING

Events / Day of Impact

Ron Brown Scholar Alumni are 368 Scholars living and working throughout the world. Serving in the company of fellow Scholars has been part of the Ron Brown fabric since our founding in 1996. This year, the Ron Brown Scholar Alumni Association elected to develop and engage in a variety of service efforts geared toward achieving one lofty goal: Educational Equity. Knowing very well that the inadequate education received by many children in low-income schools presents a huge barrier to lifetime fulfillment and professional success, Ron Brown Scholars decided to speak with one voice about the need to address this crisis in American education.

At the August 2015 RBS Leadership Conference in Washington DC, the Alumni created and committed to the Ron Brown Scholar Day of Impact, a single-day annual event in which all 368 RBS volunteer in meaningful service activities. Their creative ideas were numerous and ranged from hosting dialogue-dinners, conference calls and webinars to developing “bring your work to school” discussion days, to hosting financial literacy workshops and book drives, to becoming mentors. Some Scholars proposed activities aimed at policy makers and donors such as hosting information sessions about educational policy/law, starting letter writing campaigns and joining organizations fighting for educational equity.

Examples of specific 2015 Days of Impact endeavors include: Scholar-spellers at the New Haven Reads Spelling Bee (and fundraiser), organizing the Boston Prison Book Project, building an urban farm with students from Maya Angelou Public Charter School in Washington, DC, creating classroom libraries at Sojourner Truth Charter School in West Harlem (NYC) and developing strategies for mentorship at the Hidden Genius Project, (a Silicon Valley inspirational educational start-up created by a group of RBS Alumni Scholars).
Investing In Futures

In March 2015, the Ron Brown Scholar Program named its largest class ever—twenty eight new undergraduates. With the support of Goldman Sachs, the Program was able to provide the funding of 10 new Ron Brown Scholars annually over the next four years. This commitment by Goldman Sachs (with the possibility of increased multi-year support) is the largest corporate investment received to date by the Ron Brown Scholar Program. It underscores both Goldman Sachs’ commitment to promote diversity and the evolving national reputation of the Ron Brown Scholar Program. This joint effort will significantly affect the ability of RBS to enlarge its network of future leaders and provide significant summer internships which may lead to full-time hires.

“Ron Brown Scholars have demonstrated impressive achievements and show strong potential for leadership and service. Through our partnership, we hope to expose these talented individuals to the wide range of opportunities at Goldman Sachs, including mentorship, professional development and internship programs.”

DANE HOLMES
HEAD OF INVESTOR RELATIONS, GOLDMAN SACHS

Ron Brown Leaders Network - At a Glance

Each year approximately 5,000 African American high school students compete for the prestigious Ron Brown Scholarship, $40k over four years. Twenty or more will be awarded and named Ron Brown Scholars. The remaining top 2-3% of applicants who are not awarded the scholarship (around 200) are named Captains and selected to join our invitation-only Ron Brown Leaders Network. Over 800 Scholars and Captains currently attend college. Leaders Network Partners engage with both Scholars and Captains for recruiting and professional development purposes. You will find them in the nation’s top universities where they hold significant leadership roles on campus and carry on the Ron Brown commitment to service.

Ron Brown Partners and Sponsors

Goldman Partner Dane Holmes (far right) with Michael Mallory and Scholars during a summer gathering at Goldman.

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Ron Brown Partners and Sponsors

Academic Performance & Interests (2015)

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At a Glance / Financial

**2015 Donations + Endowment Gifts**

$2,519,402

**Year Over Year Donations**

+51% from 2014

500+ Donors in 2015

**2015 Donations**

$1,286,631

**2015 Endowment Gifts**

$1,232,771

**2015 Endowment Value**

$13.50M

**2015 Donations from Scholars & Alumni**

$31,295

**From Undergrads**

7%

**From Alumni**

93%

**2015 Alumni Gifts**

229

At a Glance / Friends & Scholars

**2000+ Friends of the Program**

**281 Alumni**

**Applications Received for 2015 Program**

4,701

**Total Undergraduate Scholars**

87

12 Alumni Chapters across the United States

**College Attendance Breakdown**

99% Scholar graduation rate

66% Enrolled in elite universities

26 New Scholars in 2014

28 New Scholars in 2015

*College names are not visible in the image.*
In Special Appreciation of David Teiger (1929-2014)
for his $1 Million Gift to the Ron Brown Scholar Program

David Teiger, a devoted friend of the Ron Brown Scholar Program, passed away on November 30, 2014. David had generously bequeathed a $1 million gift to the Program.

David was a management consultant and a renowned collector of modern and contemporary art. He was an honorary trustee at the Museum of Modern Art (MOMA) in New York City. He also served on the Board of Overseers at the New Museum in New York and the Hammer Museum in Los Angeles.

David once described himself as “just an ordinary rich person.” To the RBSP, he was not at all “ordinary” but rather a person with a passion for young people and their success. When he attended our American Journey Awards dinners, he was a trusted interviewer of finalists for the Ron Brown scholarship. David planted the idea that we write a book describing the history of the program and helped us with advice about how to frame it. (That book is currently being written by Phyllis Leffler, Director of the Institute for Public History and Professor at the University of Virginia).

David was a close friend of RBSP founder, Tony Pilaro, who described David as a dedicated and admired management consultant of international repute. “David’s appreciation for the Ron Brown Scholar Program was instantaneous. He saw leadership as a crucial element of the Program and in Executive Director, Mike Mallory, he saw the right leader in the right position to forge a successful program that would grow and develop a wide array of opportunities for its very deserving Scholars.”

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David’s sage advice and his dedication to and support of Ron Brown Scholars will be sorely missed. His contributions to the Program will always be appreciated.

How to Support the Ron Brown Scholar Program

Each year, there are thousands of hopeful African American high school students, many of whom come from challenging backgrounds, who want to attend college. With your support, Ron Brown Scholars become leaders, creators and transformers in their chosen careers and professions who remain dedicated to impacting the lives of others.

Below are some ways that you can support the Ron Brown Scholar Program:

**Endowed Scholarships**
$40,000/$10,000 annually funds the cost of one full 4-year scholarship to support a Ron Brown Scholar to be paid over four years.

**Annual Ronald H. Brown American Journey Awards**
A special event celebrating the life journey and continuing legacy of Ronald H. Brown and honoring his lifelong commitment to service and dedication to providing opportunities for others. Outstanding individuals are presented with the annual Ronald H. Brown American Journey Award. Sponsorship opportunities are available at different levels.

- $5,000 – Bronze Sponsor
- $10,000 – Silver Sponsor
- $15,000 – Gold Sponsor
- $25,000 – Platinum Sponsor
- $50,000 – Diamond Sponsor

**RBSP Community Service Foundation**
$500 – $5,000: Make a donation to fund community service projects designed and implemented by Ron Brown Scholars around the country and the world.

**Matching Gifts**
You can double or triple your donation to the Ron Brown Scholar Program if you, or your spouse, work for a company that offers a Matching Gift service.

**Bequests & Planned Gifts**
Provides the opportunity to designate a specific sum or percentage of your estate to The Ron Brown Scholar Fund in your will. Contact us about including the Ron Brown Scholar Program in your estate plan or to find out about other creative planned giving options.

**Retirement Plans**
Donating a portion of your retirement plan provides the opportunity for individuals to designate the Ron Brown Scholar Fund as the beneficiary of the remainder of their retirement account upon their death. This may lessen estate taxes.

**Securities**
An alternative to cash is a gift of appreciated securities which can offer income tax benefits, as well as savings on capital gains.

Please contact Vanessa Evans-Grevious, Vice President (vevans@ronbrown.org) for information about any of the giving opportunities listed above.
Meet the Scholars

Anahad O'Connor
RBS 1999
Hometown: New York, NY
College: Yale University
Major: Psychology
2016: Author & Reporter, New York Times

Peter Boyce
RBS 2008
Hometown: Bronx, NY
College: Harvard College
Major: Computer Science & Mathematics
2016: Associate, General Catalyst Venture Partners

Sheila Adams
RBS 2001
Hometown: Bronx, NY
College: Harvard College
Major: Sociology
Grad Program: Columbia Law School, 2011, JD
2016: Litigation Associate, Davis Polk & Wardwell LLP

To meet more scholars, visit: ronbrown.org/class

Ubah Dimbil
RBS 2010
Hometown: Los Gatos, CA
College: Stanford University
Major: Biology
Grad Program: George Washington School of Medicine and Health, MD

Amanda Bass
RBS 2006
Hometown: Durham, NC
College: Amherst College
Major: Math & Black Studies
Grad Program: New York University, 2015, JD
2016: Law Fellow, Equal Justice Initiative

Raymond Pryor, IV
RBS 2015
Hometown: Aurora, CO
College: Duke University
Major: Public Policy

Daphra Holder
RBS 2003
Hometown: Brooklyn, NY
College: Princeton University
Major: Political Science
2016: Senior Business Manager, Amazon.com

Kai Ross
RBS 2005
Hometown: Davis, CA
College: Princeton University
Major: Operations Research & Financial Engineering
Grad Program: UCLA (MFE)
2016: Investment Banking Associate, Goldman Sachs

Over 285 Alumni profiles available to browse online
The Ron Brown Scholar Program extends its warmest thank you to our phenomenal community of Trustees, Advisory Board, donors, friends, volunteers and advisors.

The magnitude of your support has been wondrous and unparalleled. We are truly grateful for your generosity, selfless involvement, enduring friendship and unwavering belief in the young people who comprise the Ron Brown Scholar Program. Without your dedication we could not do what we do: we could not discover, nurture, mentor, and encourage this very special group of America’s future leaders.
## Contributors

The Ron Brown Scholar Program wishes to thank all of the foundations, organizations and friends who have supported our mission. The financial gifts below were contributed between January 1, 2015 and December 31, 2015.

### Bequeathed Gifts

- David Teiger

### Scholarship Sponsors

Scholarship Sponsors are very special and generous, providing the funding to fully support a Ron Brown Scholar; without them, we could not award the number of scholarships we do, nor support our wonderful young Ron Brown Scholars in the unique way that is the foundation of our mission.

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### Our Friends

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<td>Karen Brooks</td>
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<td>Norma C. Barfield</td>
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Contributors (cont.)

Our Friends

Cleo S. Brown
Mavis Burks
Steve & Mary Burns
Dr. Lawrence R. Burwell
Kevin J. Carrington
Melody Carter
Teresa Cassar
Christopher J. Churchill
Dana Clabbers
Shelley Clark
Tod Cohen
Mikki Cottet
Michael Cox
Iris Crenshaw
Denice Day
Mary Pat Dean
Terri P. Dean
The Honorable Alice M. Dear
Mr. & Mrs. John Dilon
Margaret Dodson-Hatcher
Roland & Gayle Driver
Mark Francis
Margaret E. Frontera
William B. Fryer
Alonzo L. Fulghum
John M. Fuscoe, Esq.
Roman Galper
Ravenn R. Getthers
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Looking ahead to 2016

The Ron Brown Scholar Program is pleased to announce two new initiatives being launched in 2016 as we extend our outreach to provide mentoring and support services to students applying for college and the Ron Brown Scholarship:

- **Guided Pathway Support (GPS):** A program to help high-achieving college-bound African American juniors and seniors navigate the college admissions process by directing them to the most comprehensive and reliable resources available on internships, college prep programs and financial aid. Selected participants will benefit from invaluable peer-to-peer mentorship from Ron Brown Scholars and Captains who are eager to share their first-hand experiences.

- **Skype-with-a-Scholar:** A project designed to engage Ron Brown Scholars and Alumni more substantively in the annual selection process of the next class of Ron Brown Scholars. The project sparks bonding, facilitates mentor-matching, jumpstarts cross-generational relationships between Scholars and may help to prevent financial aid or college choice setbacks before they happen.